



TITLE HS Lead Teacher

EOE STATEMENT We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.

CATEGORY Education

DESCRIPTION This position is employed through Families and Communities Rising, Inc. The Head Start teacher shall be responsible for planning and conducting the daily program activities and meeting all educational mandates of Head Start Performance Standards for a group of *up to 16* three and four year-olds . The Head Start (3s) Teacher must demonstrate competency to perform functions that include: planning and implementing learning experiences; advancing the intellectual and physical development of children; improving the readiness of children for school by developing their literacy and phonemic, print and numerical awareness; improving their understanding and use of increasingly complex and varied vocabulary; improving their appreciation of books; improving their problem solving abilities; establishing and maintaining a safe and healthy learning environment; supporting the social and emotional development of children; encouraging the involvement of the families and; supporting the development of relationships between children and their families.

This is a Full-time 10-month (41 weeks) position. FCR offers a generous benefits package that includes Medical, Dental, Vision, Voluntary Life insurance and Flexible Spending Account. Employer paid Short-Term Disability/Long Term Disability and Group Life insurance. 401(k) plan requires 1-year of employment.

Paid Vacation, Sick and Personal leave. Paid Holidays.

POSITION REQUIREMENTS

- Minimum of a BA in Early Childhood or a related field with at least 6 courses in early childhood/child development and experience and training necessary to develop consistent, stable, supportive relationships with very young children.
- At least 2 years teaching experience with children 3-4 years old.
- Strong written and verbal communication skills necessary for frequent written, telephone and in-person communication with parents and coworkers and for meeting record-keeping requirements.
- Commitment to enhancing quality in the child care environment and promoting developmentally appropriate practice for children under 5 .
- Ability to be a consistent source of nurturance, affection and security to enrolled children and consistent source of support and information for their families.



- Ability to consistently involve parents in their child's educational experience with enthusiasm, warmth and patience.

FULL-TIME/PART-TIME Full-Time

SALARY RANGE \$16.00 to \$19.00

POSITION HS Lead Teacher

DIVISION Head Start / Early Head Start